

# CODE NAME: ENIGMA™

## THE EXPERIENCE

**C**ode Name: Enigma™ allows participants to explore and practice team building principles as Secret Operations Agents deciphering missions in a fast-paced, problem solving environment. Operations Headquarters reveals the mission at hand and teams are off to carry out a series of clandestine operations. It's a high stakes arena characterized by a constantly shifting environment. From one mission to the next, the teams, goals, challenges and solutions will change.



**Powering Performance Through Learning™**

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## THE DETAILS

### Overview

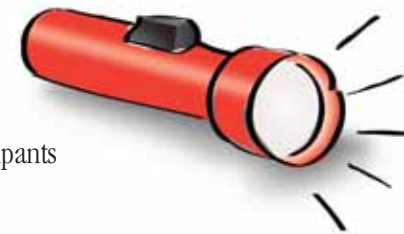
Code Name: Enigma™ provides teams and individuals with a process to diagnose problems and arrive quickly at solutions. Code Name: Enigma™ teaches teams the skills necessary to diagnose, learn and self correct in a changing, fast-paced, results oriented environment. Participants learn to distinguish between team spirit (commitment, enthusiasm, support, etc.) and team effectiveness (quality, speed, problem-solving etc.). Truly high performing teams need both!

### Key Learning Points

- Define effective processes
- Discover the power of a common team language
- Respond quickly and efficiently to change
- Increase effective communication
- Build leadership
- Improve team effectiveness

### Practical Details

- Groups of 10 to over 1000 participants
- Teams of 6-10 participants
- 3-4 hours per session
- Suitable for cross-functional and intact teams at all levels
- Ideal for use in both a conference and training setting



## RESULTS

- **Build a vision for effective teamwork**
- **Promote continual process improvement**
- **Highlight focus and commitment**
- **Empower individuals**
- **Set team standards**